



Misconduct by your in-home service provider

A caregiver, paid or unpaid, should NEVER be allowed to inflict physical, verbal or mental harm or exploit you or your assets.

If you believe that the person assisting you has taken anything such as money, credit cards, automatic teller cards, household or personal items, etc., or is inflicting physical harm, call law enforcement.

If you suspect theft, before you take action, look thoroughly to make sure you have not misplaced the item.

Terminating your in-home service provider

You have the right to dismiss the provider if you are not satisfied with the service or if there has been misconduct.

Keep employment records.

Do not forget to collect keys or other items that belong to you from an employee that has been terminated. (Consider changing the locks.)

Employer responsibilities

Depending upon the arrangement you have with your in-home service provider, you may be considered their employer. Being an employer has certain responsibilities. Contact the Internal Revenue Service (IRS) to obtain publication 926, Household Employer's Tax Guide to determine your employer status and what is required.



For more information, please contact:
N.D. Department of Human Services
Aging Services Division
N.D. Senior Info-Line
1-800-451-8693

Website: www.ndseniorinfo.com
E-mail: dhssrinf@state.nd.us

All services are made available without regard to race, color, national origin, religion, age, sex, or handicap, and are subject to Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, and the Age Discrimination Act of 1975, amended.

In-Home Services

Selecting a Non-Agency Provider



Before you select an in-home service provider, there are many things you should consider. Think about your lifestyle and the type of services you will need. You will want to consider your future needs as well. This information is designed to walk you through the many facets of hiring in-home help. This guide is by no means an all-inclusive tool.